

MANCHESTER LITTLE LEAGUE ZERO TOLERANCE POLICY

Manchester Little League has a Zero Tolerance Policy for all managers, coaches, umpires, players, parents, family, and spectators. This policy helps ensure that everyone has a safe and enjoyable experience at games, practices, and other league events. Anyone determined by Manchester Little League's Zero Tolerance Committee to have violated the Zero Tolerance Policy while at the Manchester Little League complex or any game, practice, or league event will be subject to disciplinary action that may, based upon the Committee's consideration of the facts and seriousness of the violation, include suspension from the complex and all league activities for up to a year. In addition to the suspension, a person who violates the Zero Tolerance Policy may be required to fulfill conditions, such as attending an anger management program, before being considered for reinstatement. Knowingly engaging in actions such as the following may be determined to be a violation of the Zero Tolerance Policy:

1. Any physical assault on any other person.
2. Possession or being under the influence of alcohol or any illegal drug.
3. Sexual harassment, sexual behavior, lewdness, use of vulgar language, or any action or behavior that may reasonably be characterized as sexual in nature.
4. Theft or destruction of money or property of the league or any other person.
5. Possession of a firearm or weapon (except for duly authorized law enforcement and emergency personnel).
6. Unabated verbal abuse, harassment, threats, baiting, "trash talking," or inciting abuse or disrespect of players, managers, coaches, umpires, or other spectators.
7. Entering the playing field to intentionally disrupt any game or practice or without the authorization of an umpire, manager, or coach.
8. Knowingly allowing a player to play while injured or creating an unsafe playing condition for any player.
9. Any other conduct or action that can be characterized as harassment, bullying, or in violation of the law or any municipal ordinance.

This policy is in addition to Manchester Little League's Code of Conduct, and any conduct or action determined to be in violation of the Code of Conduct that does not rise to the level of a violation of the Zero Tolerance Policy may be punished as provided in the Manchester Little League by-laws. Manchester Little League will report any criminal conduct to the police.

I acknowledge that I have read and understand this Zero Tolerance Policy and that I and my child will be subject to disciplinary action if determined to have violated it.

Dated: _____

Name: _____